



2021-2022 BUNKER ES SCHOOL PERFORMANCE PLAN ROADMAP

GOAL 1

Increase MAP Reading from 27% to 37% and Math from 14% to 24% by Spring 2022

GOAL 2

100% of staff will use the PLC 4-question structure to guide instructional decisions by the end of the 2021-2022 school year.

GOAL 3

Increase parent-family engagement by seeking services provided by community partners and re-establishing a family resource center.

Improvement Strategies for Goal 1	Improvement Strategies for Goal 2
Classroom 3 –Point Walkthrough Framework Unwrapping ELA and Math standards - learning maps Increasing knowledge/skillset of teachers in foundational skills that are not in their grade level band Increase of small group reading instruction to fill gaps Integration of the Core subjects with STEM disciplines One-on-one coaching, data dives, planning, etc.	Increase teacher skillset in the formative assessment cycle to increase student achievement Strengthen the PLC structure to guide instructional decisions
Improvement Strategies for Goal 3	
Re-establishing positive relationships with the community as a result of Covid - 19 school closures and CCSD/CDC mandates regarding access to school campuses for parents. As measured by the Bunker Sign in sheets, we will increase parent participation in our school-based parent trainings and parent training opportunities. We will utilize semester 1 of 2021 as our baseline and increase attendance and training opportunities by 10% during semester 2 of 2022.	

ACTION STEPS		
Goal 1	Goal 2	Goal 3
<ul style="list-style-type: none"> Standards-based Tier 1 instruction with differentiation and STEM integration Small group instruction and Tier 2 differentiation Common assessments aligned to standards Model lessons for each other and debrief 	<ul style="list-style-type: none"> Professional development in reading foundational skills and number sense in math Scaffolding up to Tier 1 standards using vertical alignment, identifying prerequisite skills needed Generate consensus for grade level behavioral management utilizing PBIS (Positive Behavioral Instructional Supports) 	<ul style="list-style-type: none"> Extend library hours Host resource fair on day of parent-teacher conferences Offer tutoring in a side by side learning model Create outdoor learning spaces to current mitigate health safety protocols Update school interactive website regularly